

HIGHER OPERATIONS OR DEPARTMENTAL MANAGER



BENEFITS

BENEFITS FOR EMPLOYERS Benefits for employers include:

- Delivered digitally by an experienced team of trainers using government funding
- Develop improved communication and interpersonal skills
- Develop greater strategic thinking
- Improved business performance
- Increased motivation for delegates
- Visible commitment and investment for delegates and their teams
- Helps with career progression planning
- Helps with succession planning

BENEFITS FOR LEARNERS Benefits for learners include:

- Improved knowledge, skills and behaviours to improve performance
- Help with career progression
- Increased job satisfaction
- Increased confidence
- Raised profile within your organisation
- Platform for further learning and progression
- Recorded workshops that fit in around your working pattern
- Connected learning tracked digitally by an online portfolio

COURSE CONTENT & KEY THEMES

The course has been designed to cover the 25 key areas of knowledge, skills and behaviour required to be an effective operations or departmental manager.

KEY THEMES INCLUDE:

- Leading people
- Managing self, people and teams
- Building relationships
- Communication
- Delegation
- Problem solving

- Decision making
- Project managemen
- Operational management
- Finance
- Behaviours
- Interpersonal skills



Of Employers felt that BPIF Training delivers training that is up-to-date, relevant and meets industry standards.

Of Apprentices felt that they received feedback that helped them to improve.





Of Apprentices would recommend BPIF Training to a friend.

Of Employers would recommend BPIF Training to another employer.





COURSE SUPPORT

The course consists of the following support:

- Planned online workshops and regular formal reviews
- Bespoke programme to cater for slower and faster achieving learners
- One-to-one sessions to meet the needs of individual learners
- Specialist support for learners with special educational needs and/or disabilities
- Helps with career progression planning

- Telephone, email and video support
 5 days a week
- Access to the Virtual Learning Environment (VLE) - 7 days a week
- Access to the E-Portfolio System
 7 days a week
- Access to the Maths and English E-Learning System - 7 days a week
- Access to the BPIF Skills Hub E-Learning System - 7 days a week
- An assigned personal tutor