

UNDERSTANDING APPRENTICESHIPS

A Guide for Apprentices



CONTENTS

PAGE

- 4. WHAT YOU CAN EXPECT FROM AN APPRENTICESHIP WITH BPIF TRAINING
- 6. APPRENTICESHIPS FOR ALL STAGES OF YOUR CAREER
- 7. WHAT YOU WILL LEARN
- 9. HOW TRAINING WORKS
- 11. WHAT SUPPORT LOOKS LIKE
- 13. WHAT SUCCESS LOOKS LIKE
- 14. WHAT HAPPENS AFTER YOUR APPRENTICESHIP
- 15. HOW TO GET STARTED
- 17. FREQUENTLY ASKED QUESTIONS
- 18. APPRENTICESHIPS AVAILABLE WITH BPIF TRAINING
- 19. CONTACT US

WELCOME: IS AN APPRENTICESHIP RIGHT FOR YOU

Choosing an apprenticeship is a positive step towards building your skills and developing your career. Apprenticeships offer a practical way to learn while you work, and they suit people at many different stages of life. You might be finishing school or college, looking for a fresh challenge, or already in a job and ready to build new skills. Whatever your situation, an apprenticeship could be the next step in your development.

WHAT AN APPRENTICESHIP OFFERS

An apprenticeship combines paid employment with structured training. You learn in a real working environment, gain practical experience, and work towards a recognised qualification at the same time. This approach helps you build confidence, grow your skills, and understand how your learning fits into day to day tasks.

WHO APPRENTICESHIPS ARE FOR



THERE IS NO SINGLE "TYPE" OF APPRENTICE. WHAT MATTERS IS YOUR WILLINGNESS TO LEARN AND YOUR INTEREST IN DEVELOPING YOUR ABILITIES.

WHY CHOOSE THE PRINT, PACKAGING, AND GRAPHICS INDUSTRY?

The print and packaging sector offers a wide range of roles, from hands on production and finishing to digital workflows, design support, quality control, leadership, and operations. The industry continues to develop with new technology, automation, and digital processes, creating strong opportunities for future careers.

An apprenticeship in this sector can help you:

- Build Technical Skills Gain experience with modern equipment and systems
- Develop creative or practical abilities Progress into roles with more responsibility

WHAT THIS GUIDE WILL HELP YOU UNDERSTAND



1. What You Can Expect from an Apprenticeship with BPIF Training

If you choose to start an apprenticeship with BPIF Training, you will receive structured support, practical learning, and guidance throughout your programme. This section explains how your apprenticeship will work in practice and what you can expect from us as your training provider.

LEARNING WHILE YOU WORK

An apprenticeship allows you to learn through real experience. You will develop practical skills by carrying out tasks in your role, supported by colleagues and guided by your training plan. This approach helps you understand how your learning connects to day to day responsibilities.

DESIGNED AROUND YOUR JOB

BPIF Training will create a learning plan with you and your employer that sets out:

- what you will learn
- how you will build your skills
- when training and reviews will take place

Your plan is tailored to your role so that your learning feels relevant and achievable.

DEDICATED TUTOR

You will be supported by a BPIF Training tutor who will:

- guide your learning
- explain what you need to achieve
- provide teaching and resources
- review your progress
- help you prepare for assessments

They are there to help you succeed, answer questions, and support you at every stage.

FITS INTO YOUR WEEK

You will complete learning as part of your normal working hours. This includes:

- online modules
- workplace activities developing new skills
- one to one training sessions
- supervised practice
- project or written tasks where required

Your learning will be planned so it fits smoothly alongside your job.

STRUCTURED LEARNING

You will learn through a mix of:

- practical tasks in the workplace
- online training
- guided study
- structured activities with your tutor

This blended approach gives you both real experience and the knowledge behind it.





CLEAR AND REGULAR FEEDBACK

You will receive feedback from both your tutor and your employer helping you understand:

- what you are doing well
- where you are gaining confidence
- what you may need to focus on next

Feedback is there to support your development, not to judge you.

YOUR QUALIFICATION

Your apprenticeship leads to a recognised qualification in your chosen area. You will know exactly what is expected, how your learning is assessed, and what steps you need to take to complete your programme.

STRONG FOUNDATION

An apprenticeship with BPIF Training helps you build skills that employers value. It can open the door to new responsibilities, further training, and long term career progression within the print, packaging, and graphics sector or beyond.

WHY BPIF TRAINING?

BPIF Training is the country's largest provider of print apprenticeships, offering industry-specific expertise. We received a Good Ofsted rating in August 2023, reflecting the high quality of our training and support. Additionally, we are rated as an Excellent provider by both learners and employers on the Find Apprenticeship Training service. Our team is committed to guiding you through the entire apprenticeship process, from recruitment to completion, ensuring your apprentices get the best possible start in their careers.

EMPLOYER REVIEWS



APPRENTICE REVIEWS



BPIF Training are rated as excellent by both Employers and Providers on the 'Find Apprenticeship Training' service (<https://findapprenticeshiptraining.apprenticeships.education.gov.uk/courses/461/providers/10034212>)

2. APPRENTICESHIPS FOR ALL STAGES OF YOUR CAREER

Apprenticeships are not only for people starting out in the workplace. They are suitable for a wide range of learners, from those taking their first steps into a career to those who want to build on existing experience. This section explains how an apprenticeship can support people at different points in their working life.

IF YOU ARE NEW TO THE WORKPLACE

An apprenticeship can provide a structured and supportive way to begin your career. You will:

-  Gain practical experience from day one
-  Build confidence in a real working environment
-  Learn at a pace that suits you
-  Develop the knowledge and skills needed for your role

IF YOU WANT TO CHANGE YOUR CAREER

Many people choose an apprenticeship when they want to move into a new industry or role. An apprenticeship helps you:

-  Learn new skills without needing prior experience
-  Receive guidance from experienced colleagues
-  Train in a structured and supported way
-  Build a strong foundation for a new career path

IF YOU ARE ALREADY EMPLOYED AND WANT TO DEVELOP

Apprenticeships can help you progress within your current organisation. They can support you to:

-  Strengthen your existing skills
-  Develop new technical abilities
-  prepare for more responsibility
-  Work towards a qualification that reflects your experience

IF YOU WANT TO STEP INTO LEADERSHIP

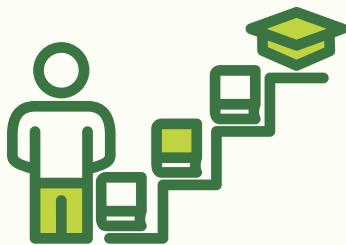
Higher level apprenticeships provide a route into supervisory or management roles. These programmes help you:

-  Develop leadership and decision making skills
-  Understand how teams and operations work
-  Gain confidence in leading others
-  Work towards a qualification that supports your career goals

3. What You Will Learn

Every apprenticeship is built around developing the skills, knowledge, and behaviours needed for a specific role. You will learn through practical experience, structured training, and guidance from your tutor and colleagues. This section explains the types of learning you can expect and how they help you progress.

LEARNING THE KNOWLEDGE BEHIND YOUR JOB



You will gain a clear understanding of the key ideas, processes, and principles that relate to your role. This might include:

- how equipment or software works
- how production or workflow systems operate
- why certain tasks need to be completed in a specific way
- how quality and safety standards are applied

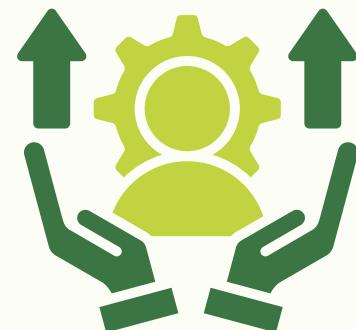
This knowledge gives you confidence and helps you understand the bigger picture within your workplace.

DEVELOPING PRACTICAL SKILLS

You will spend a significant amount of time learning by doing. As you progress, you will develop skills such as:

- using tools, machinery, or software
- following industry processes
- producing accurate and consistent work
- solving problems as they arise
- working efficiently and safely

Practical skills develop gradually through practice, guidance, and experience.



BUILDING PROFESSIONAL BEHAVIOURS

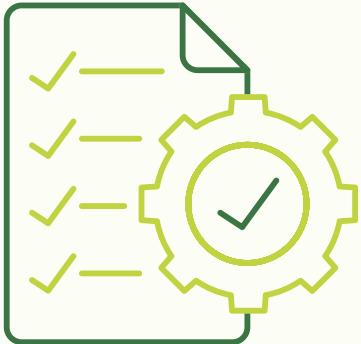
Apprenticeships also focus on behaviours that support good working practice. You will build skills in areas such as:



- communication
- teamwork
- reliability
- organisation and planning
- attention to detail
- taking responsibility for your work

These behaviours are valued by employers and help you become confident in a professional environment.

WORKING TOWARDS A RECOGNISED STANDARD



Every apprenticeship follows a national standard. These standards outline what an apprentice must know and be able to do by the end of their programme. They ensure that your learning is:

- structured
- relevant to your role
- consistent with industry expectations

Your tutor will explain what your standard includes and how your learning will build towards it.

UNDERSTANDING HOW LEARNING AND WORK CONNECT

Throughout your apprenticeship, you will see how the things you learn apply directly to your role. You will:

- learn new ideas with your tutor
- practise them in your workplace
- reflect on what you have learned
- use your growing skills in more complex tasks

This combination helps you develop confidence and independence.



BUILDING SKILLS FOR THE FUTURE

The skills you gain through an apprenticeship go beyond your current role. They can support you to:

- move into senior or specialist positions
- take on new responsibilities
- progress to a higher level apprenticeship
- build a long term career in your chosen field

What you learn opens doors to a wide range of opportunities.

4. HOW TRAINING WORKS

If you choose an apprenticeship, your training will be delivered in a structured and supportive way that fits around your job. You will learn through a blend of practical experience, guided activities, and online resources. This section explains how the training works so you know what to expect.

TRAINING THAT TAKES PLACE IN YOUR WORKING HOURS

All apprentices complete planned learning during their paid working week. This means you do not need to study in your own time unless you choose to. Your training is treated as part of your job, and your employer will agree time for you to complete your learning activities.

LEARNING WITH SUPPORT FROM A TUTOR

Every apprentice has a dedicated BPIF Training tutor. Your tutor will:

- explain what you need to learn
- guide you through tasks and activities
- keep you on track with your learning plan
- provide teaching and demonstrations
- help you build your confidence

They are there to support you throughout your programme.

USING AN ONLINE LEARNING PLATFORM

You will have access to an online platform that contains:

- learning resources
- information about your programme
- tasks and activities
- tools for recording your progress

Your tutor will show you how to use it and will set tasks for you to complete between sessions.

LEARNING THROUGH REAL WORK

A large part of your apprenticeship involves learning by doing. You will:

- practise new skills in your day to day role
- learn how your workplace operates
- work with colleagues who can show you how tasks are done
- build confidence at your own pace

This practical learning helps you understand how your role fits into the wider team.

STRUCTURED TRAINING SESSIONS

Alongside your workplace learning, you will take part in planned sessions with your tutor, including

- one to one teaching
- practical demonstrations
- focused activities linked to your standard
- online meetings
- project or written tasks

These sessions help you understand the theory behind your work and prepare you for assessments.

OFF-THE-JOB TRAINING EXPLAINED

Apprentices will spend around **20% of their time** on off-the-job (OTJ) training, which takes place during their regular working hours. This training doesn't necessarily mean time away from their usual tasks, as many learning activities happen naturally within their role. The key is to track and record these activities as part of the apprentice's development. Examples of OTJ training include:

- Learning new skills at **work** through shadowing other members of the team
- In-house training programmes relevant to the apprenticeship
- Coaching sessions
- Writing reflective journals
- Attendance at workshops, training **days** and webinars relevant to the apprenticeship
- Completion of **online learning**



- Self-study that includes reading or watching videos
- Training in new working practices or **new equipment**
- Role-playing or simulation exercises
- Industry visits/conferences relevant to apprenticeships
- Writing **assessments, assignments** and completing **projects** or activities
- **Practical** training or training in the **workplace** relevant to the apprenticeship

Your tutor and employer will help plan this time so it fits easily into your working week.

REGULAR CHECK INS

You will meet with your tutor and employer at agreed points to check your progress. These meetings help you understand how you are developing and what you need to focus on next. They are supportive and give you a chance to ask questions or raise any concerns.

A CLEAR AND MANAGEABLE STRUCTURE

Your apprenticeship will follow a clear plan with steady steps. You will not be expected to learn everything at once. Training is delivered in a way that builds confidence gradually and supports your long term development.

5. WHAT SUPPORT LOOKS LIKE

Starting an apprenticeship is a commitment, and you will not be expected to manage it on your own. BPIF Training and your employer will work together to give you the support you need to learn, settle into your programme, and progress with confidence. This section explains the types of support available if you decide to begin an apprenticeship.

SUPPORT FROM YOUR TUTOR

Every apprentice has a dedicated tutor who guides the learning side of the programme.

Your tutor will:

- explain what your apprenticeship involves
- help you understand new topics
- check your progress regularly
- answer questions and offer guidance
- support you if you find something difficult

Your tutor is your main point of contact throughout your apprenticeship. Their role is to help you succeed.

SUPPORT FROM YOUR EMPLOYER

Your employer also plays an important part in your development. When you start your apprenticeship, your employer will:

- give you opportunities to develop your skills
- provide guidance in your day to day role
- help you build confidence in the workplace
- work with your tutor to support your progress

You will be treated as a valued member of the team and supported to grow in your role.

SUPPORT IF YOUR CIRCUMSTANCES CHANGE

Life circumstances can change during an apprenticeship. If something happens that affects your ability to learn or work, you will receive help to adjust.

This might include:

- changes in working hours
- health issues
- caring responsibilities
- travel or childcare challenges

Your tutor will work with you and your employer to find practical solutions.

SUPPORT IF LEARNING BECOMES DIFFICULT

It is normal to find some parts of an apprenticeship challenging. If you ever feel unsure, you can ask for:

- extra practice
- additional explanations
- more time on a particular topic
- a different way of learning something
-

Asking for help early keeps your learning on track.

SUPPORT TO STAY SAFE

If you ever feel unsafe or uncomfortable at work or during training, you can speak to a safeguarding contact at BPIF Training. Concerns are taken seriously and handled sensitively.



Designated Safeguarding Officer

ANDREW BRACEY
E: andrew.bracey@bpif.org.uk
T: 07801 981312



Deputy Safeguarding Officer

KARLY LATTIMORE
E: karly.lattimore@bpif.org.uk
T: 07384214536



Deputy Safeguarding Officer

BEN JOHNSTONE
E: ben.johnstone@bpif.org.uk
T: 07841 070234

WELLBEING AND SUPPORT DROP IN SESSIONS

BPIF Training runs regular wellbeing and support drop-in sessions that are open to apprentices. These sessions are free, voluntary and designed to give you a safe, supportive and non-judgmental space to talk about challenges you might be facing, learn practical strategies for managing stress and pressure, and connect with other people in similar situations. The sessions cover a range of topics, such as managing stress, dealing with workplace challenges, mental health awareness, emotional resilience, financial wellbeing, and digital wellbeing.

These sessions are there to help you feel more confident, connected and equipped to balance your apprenticeship with work and personal life.

THE PRINTING CHARITY

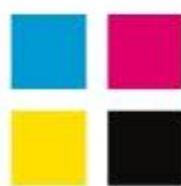
As well as the support you receive from BPIF Training and your employer, you can also contact The Print Charity. They provide independent help to people working in print, packaging, graphics, and related sectors.

The Print Charity can offer guidance on:

- wellbeing and mental health
- financial worries or unexpected challenges
- access to practical support
- independent advice and signposting

Their service is confidential, and focused on helping people through difficult situations.

If you ever feel you need extra help, or you would like to talk to someone outside your workplace or training programme, The Print Charity is there to support you



Printing
Charity

Phone: 01293 524820

Website:

www.theprintingcharity.org.uk

5. WHAT SUCCESS LOOKS LIKE

As you progress through an apprenticeship, you will build skills, gain confidence, and take on new responsibilities. Success is not measured only by tests or assessments. It is also shown through growth in your role, positive feedback, and your ability to apply what you learn. This section explains what success looks like during an apprenticeship and how you will be supported to achieve it.

BUILDING SKILLS OVER TIME

You will develop your skills gradually. Success may look like:

- completing tasks more confidently
- understanding how processes work
- solving problems more independently
- contributing more to your team
- learning new techniques and applying them well

These improvements build up over your programme and show that your learning is making a difference.

UNDERSTANDING ASSESSMENTS

Every apprenticeship includes an assessment at the end of the programme. This is known as the End Point Assessment. It checks that you have achieved the skills and knowledge set out in your apprenticeship standard.

Depending on your programme, the assessment may include:

- a practical task
- a professional discussion
- a written or online test
- a presentation or project
- an observation in the workplace

Your tutor will explain the exact requirements for your chosen apprenticeship.

RECOGNISING YOUR PERSONAL ACHIEVEMENTS

Success also includes your own sense of progress. You might notice that you:

- feel more confident in the workplace
- communicate more clearly with colleagues
- take on tasks you once found challenging
- understand how your work contributes to the wider team

These are important signs of development and should be recognised.

COMPLETING YOUR APPRENTICESHIP

When you successfully complete your End Point Assessment, you will gain a nationally recognised qualification. This confirms that you have met the industry standard in your chosen occupation. It is an achievement to be proud of and provides a strong foundation for your future career.

SUCCESS LOOKS DIFFERENT FOR EVERYONE

Every apprentice starts from a different point. What matters is steady progress, a willingness to learn, and the confidence you build over time. With the right guidance and support, you can succeed in your apprenticeship and take positive steps towards your long term goals.

6. WHAT HAPPENS AFTER YOUR APPRENTICESHIP

Completing an apprenticeship is a strong foundation for your future. You will finish your programme with real experience, recognised skills, and a qualification that is valued across the industry. This section explains what opportunities may be available once you complete your apprenticeship.

You can access our careers guide here



PROGRESSION WITHIN YOUR CURRENT ROLE

Many apprentices stay with their employer and continue to develop their careers to:

- take on more responsibility
- move into a more skilled or technical role
- support new colleagues
- work on new projects or processes

Your employer may also have internal progression routes that build on your apprenticeship.

BUILDING A CAREER IN THE SECTOR

Depending on your apprenticeship, you may progress into roles such as:

- print production operator
- machine minder or technician
- finishing or post press specialist
- quality control or colour technician
- estimator, planner, or scheduler
- workflow or prepress support
- team leader or supervisor

Your apprenticeship will give you a strong starting point for any of these paths.

USING YOUR APPRENTICESHIP AS A STEPPING STONE

Whatever you decide, your apprenticeship gives you:

- practical experience
- recognised skills
- confidence in your abilities
- a clear direction for your future

HIGHER LEVEL APPRENTICESHIPS

If you want to keep learning you can move higher level apprenticeships. For Example

- progressing from Level 2 to Level 3
- advancing to Level 4 or Level 5
- developing leadership and management skills
- specialising in areas such as print production, workflow, finishing, or operations

Your tutor can help you explore what options match your interests and career goals.

CHANGING ROLE OR ORGANISATION

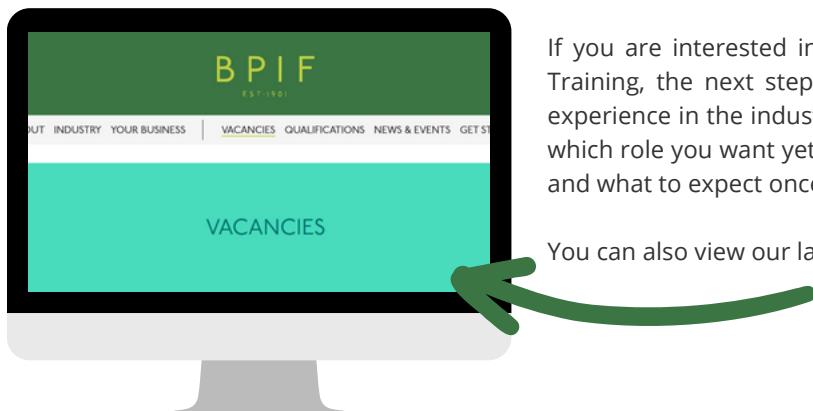
Some apprentices choose to move into new roles or explore opportunities with other employers. Your qualification and experience can support you to:

- apply for skilled roles
- move into related areas of work
- explore new sectors where your abilities are valued

Your apprenticeship shows employers that you can learn, adapt, and contribute effectively.

Your journey does not end when the programme finishes. It opens the door to new possibilities and long term career growth.

7. HOW TO GET STARTED



If you are interested in beginning an apprenticeship with BPIF Training, the next steps are simple. You do not need to have experience in the industry, and you do not need to know exactly which role you want yet. This section explains how to get started and what to expect once you express your interest.

You can also view our latest vacancies here

1 CHECK WHETHER AN APPRENTICESHIP IS RIGHT FOR YOU

Before applying think about:

- the type of work you enjoy
- whether you prefer hands on learning
- whether you would like to gain a qualification while working
- the kind of environment you want to work in

If you learn well through doing rather than classroom study, an apprenticeship can be a strong choice.

2 LOOK AT THE DIFFERENT APPRENTICESHIP OPTIONS

BPIF Training offers a range of apprenticeships across print, packaging, and related roles. These programmes vary in level, length, and focus. You can explore:

- technical and production roles
- workflow and digital processes
- printing and finishing
- leadership and management

Your interests and career goals will help you choose the right option.

3 CHECK ENTRY REQUIREMENTS

Entry requirements vary depending on the level of the apprenticeship. Some programmes require:

- a certain level of English or maths
- an interest in the industry
- a suitable role with an employer

If you are not sure whether you meet the requirements, you can ask BPIF Training for guidance. Support is available for English and maths if needed.

4 FIND OR CONFIRM A SUITABLE JOB ROLE

To start an apprenticeship, you need to be in a job that allows you to develop the skills in your chosen standard. This might mean:

- applying directly to an apprenticeship vacancy
- talking to your current employer about joining an apprenticeship
- asking BPIF Training for advice on available roles

Many employers recruit apprentices throughout the year.

5

SPEAK TO BPIF TRAINING

Once you are interested in a programme, you can contact BPIF Training to:

- ask questions about the role
- check your eligibility
- understand what the programme involves
- discuss your next steps

You will receive clear, honest advice to help you make an informed choice.

6

UNDERSTAND WHAT THE APPLICATION PROCESS LOOKS LIKE

The process is straightforward. It usually involves:

- a brief conversation about your interests and goals
- an application or expression of interest
- confirming your job role or finding a suitable vacancy
- an initial assessment to understand your starting point
- enrolment onto your programme once everything is in place

Support is available at each stage.

7

WHAT HAPPENS ONCE YOU APPLY

After you apply or express interest, BPIF Training will:

- discuss your goals
- confirm the right apprenticeship for you
- guide you through any paperwork
- arrange support for English or maths if required
- help you prepare for your first day on the programme

You will know what to expect before you begin.



STARTING IS OFTEN THE BIGGEST STEP

Many people feel unsure before applying. That is completely normal. You do not have to know everything in advance. If you are curious, ready to develop, and willing to learn, the first step is simply to start a conversation.

8. FREQUENTLY ASKED QUESTIONS

This section provides quick answers to common questions people often have when thinking about starting an apprenticeship. If you need more detail, BPIF Training can give advice based on your situation.



DO I NEED EXPERIENCE BEFORE STARTING AN APPRENTICESHIP?

No. Many apprentices start without experience. What matters most is your interest in the industry and your willingness to learn.

IS THERE AN AGE LIMIT?

No. Apprenticeships are available to people of all ages as long as you are over 16 and not in full time education.

DO I GET PAID?

Yes. Apprentices are employees and receive a wage. The exact amount depends on your employer.

DO I NEED A JOB BEFORE I START?

Yes. You need to be in a job role that matches your apprenticeship. You can apply for apprenticeship vacancies or join a programme with your current employer.

HOW LONG DOES AN APPRENTICESHIP TAKE?

Most apprenticeships take between twelve and thirty months. Higher level programmes may take longer.

WILL I BE STUDYING OUTSIDE WORKING HOURS?

Your planned learning takes place during your working hours. Some people choose to do extra study, but it is not required.

WHAT QUALIFICATION WILL I GET?

You will gain a recognised qualification linked to your apprenticeship standard. Your tutor can explain the specific qualification for your chosen programme.

IS THERE AN AGE LIMIT?

No. Apprenticeships are available to people of all ages as long as you are over 16 and not in full time education.

HOW OFTEN WILL I SEE MY TUTOR?

Your tutor will meet with you regularly and stay in contact between sessions. The exact schedule depends on your programme, but support is consistent throughout.

WHAT IF I AM NOT CONFIDENT IN ENGLISH OR MATHS?

Support is available. If your programme requires English or maths, BPIF Training can help you build these skills.

WHAT IF I HAVE ADDITIONAL NEEDS OR A LEARNING DIFFICULTY?

Support is available. You can discuss what you need with BPIF Training so the right adjustments can be put in place.

WHAT IF I HAVE BEEN OUT OF EDUCATION FOR A LONG TIME?

Many apprentices return to learning after several years. Training is delivered in a practical and supportive way, so you do not need recent study experience.

CAN I PROGRESS AFTER MY APPRENTICESHIP?

Yes. You can move into a more skilled role, take on new responsibilities, or progress to a higher level apprenticeship.

DO APPRENTICESHIPS LEAD TO REAL CAREERS?

Absolutely. Many apprentices develop long term careers in the print, packaging, and graphics sector, with opportunities to grow, specialise, or step into leadership.

WHAT IF I AM UNSURE ABOUT WHETHER AN APPRENTICESHIP IS RIGHT FOR ME?

You can speak to BPIF Training for guidance. They can help you explore your options, understand the programmes, and decide what suits your goals.

9. APPRENTICESHIPS AVAILABLE WITH BPIF TRAINING

BPIF Training offers a range of apprenticeships across print, packaging, graphics, signage, and business operations. Each programme supports practical learning, recognised qualifications, and clear progression routes. This section provides an overview of the main apprenticeships available and the types of careers they can lead to.

APPRENTICESHIP	WHAT IT COVERS	TYPICAL JOB ROLE
Print Operative	Entry into print production. Learning core processes, machinery basics, and safe working practices.	Print Production Assistant, Machine Minder Assistant, Finishing Operative, Bindery Support.
Print Technician	Advanced technical skills with routes in press, prepress, and post press or finishing.	Print Technician, Prepress Operator, Finishing Technician, Carton Technician, Digital Artworker, Quality Controller.
Signage Technician	Large format print, vinyl graphics, fabrication, and installation.	Signage Technician, Graphics Installer, Vinyl Applicator, Fabrication Assistant.
Lean Manufacturing Operative	Quality, efficiency, workflow improvement, and production processes.	Production Support, Quality Assistant, Continuous Improvement Support.
Supply Chain Practitioner	Planning, scheduling, materials management, and workflow coordination.	Production Planner, Scheduler, Materials Planner.
Team Leader or Supervisor	First-line leadership skills, team coordination, and people management.	Team Leader, Shift Leader, Supervisor.
Operations or Department Manager	Higher-level leadership skills, department oversight, and operational planning.	Operations Manager, Department Manager, Production Manager.
Process Leader	Coordination of production or departmental processes and continuous improvement.	Process Leader, Department Coordinator, Section Lead.

CHOOSING THE RIGHT PATHWAY

When thinking about which apprenticeship to pursue, consider:

- the type of work you enjoy
- whether you prefer practical, technical, digital, or customer facing tasks
- where you see your future career developing
- the environment you work best in

BPIF Training can help you explore your options and match you to a programme that suits your goals.

10. CONTACT US

If you would like to learn more about apprenticeships with BPIF Training or need help choosing the right programme, our team is here to support you. You can contact us for advice, guidance, or information at any stage.

GENERAL ENQUIRIES

For questions about apprenticeships, available programmes, or how to get started:

 training@bpif.org.uk

 01676 526 060

SPEAK TO A TRAINING ADVISOR

If you want to discuss your career goals or explore which apprenticeship might suit you, a Training Adviser can talk through your options and explain what to expect.

We can help you understand:

- entry requirements
- available roles
- programme levels
- progression routes
- what an apprenticeship involves

SUPPORT AND ACCESSIBILITY

If you have any questions about support needs, learning difficulties, wellbeing, or adjustments you can contact our team confidentially at any time

FOLLOW BPIF TRAINING

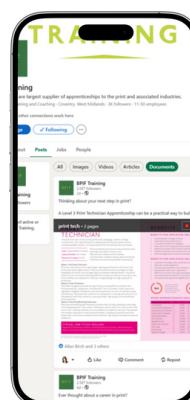
Stay updated on opportunities, events, and industry news:



<https://bpif.training/>



[BPIF Training](#)



READY TO BEGIN?

IF YOU ARE THINKING ABOUT STARTING AN APPRENTICESHIP, THE FIRST STEP IS SIMPLY TO GET IN TOUCH. WE WILL HELP YOU UNDERSTAND YOUR OPTIONS AND GUIDE YOU THROUGH THE NEXT STAGES.

To find out more about our Apprenticeships, please contact our team at training@bpif.org.uk or call us on 01676 526 060.

Find us on social media

